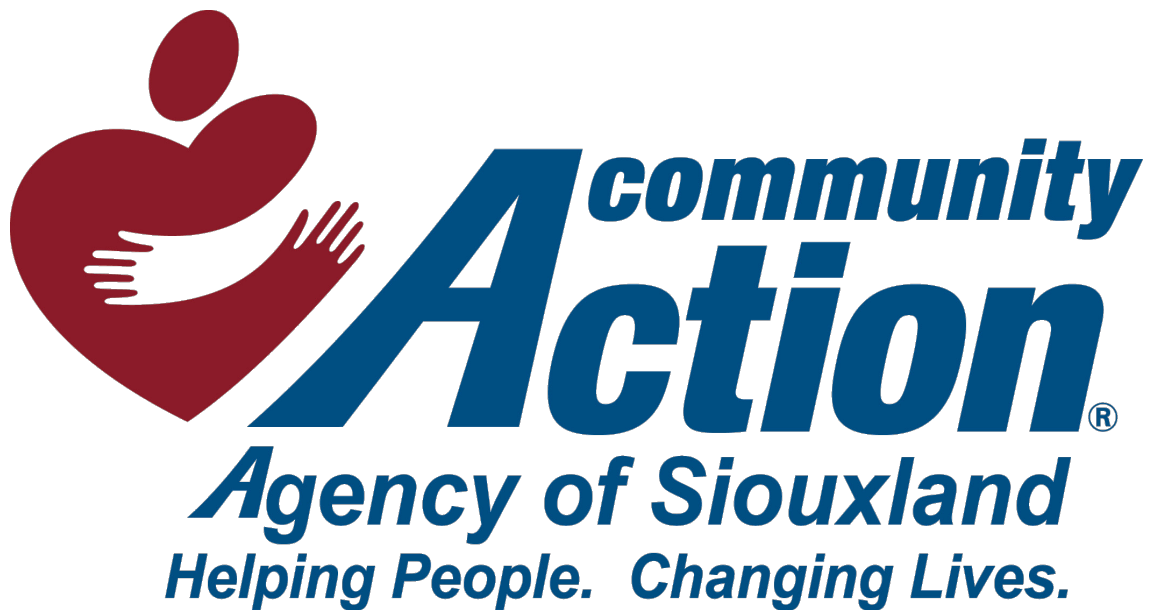


FY2025



**ANNUAL
REPORT**

Letter from the Executive Director

Dear Friends,

I hope you enjoy going through the Community Action Agency of Siouxland's Fiscal Year 2025 Annual Report! It serves as a great illustration of the numerous ways our agency serves the low-income families in Woodbury County. I hope you feel the same sense of pride that I do when looking back on all that we have accomplished this past year.

I want to thank our Board of Directors for their commitment to our agency, their dedication to the community, and their leadership throughout the past year. It is through our board and our compassionate staff members that we are able to serve families comprehensively.

The following report highlights our agency's unwavering commitment to support each individual we serve. Although our programs and services may evolve annually, we consistently stand as a vital resource for those in need. Many within our community face challenges in making ends meet. Our agency remains dedicated to adapting and discovering tailored solutions that cater to the unique needs of every family we assist.

I am immensely thankful for the trust and backing we receive from our partnerships, donors, volunteers, and foundations. Collaborating with you is a remarkable privilege, and we celebrate all your efforts for our community. With your continued support, our agency will persist in meeting these needs, opening new avenues of opportunity, and fortifying this community for many years ahead.

Sincerely,

Jean Logan

Executive
Director

OUR MISSION

Dedicated to building partnerships, strengthening families, and alleviating the causes and conditions of poverty.

99

Families enrolled in Family Development & Self-Sufficiency

716

Children enrolled in Early Childhood Education

5,144

People impacted by our emergency food pantry

2,873

Households received energy assistance through LIHEAP

13,439

Total people assisted

253,115

Meals and Snacks reimbursed through CACFP

790

Individuals received Woodbury County General Assistance

42,852

Volunteer hours

32

Homes weatherized

Ways to Help

DONATE TODAY!

We are always looking for volunteers, financial supporters, and donations of unopened, non-expired items. Here is a wish list of the items we need the most:

NON-PERISHABLE FOOD

Canned Meat, Peanut Butter, Cereal, Pasta, Pasta Sauce, Rice, Beans, Canned Fruits and Vegetables, Stovetop Meals, Instant Potatoes, etc.

PERSONAL HYGIENE PRODUCTS

Soap, Shampoo, Toothpaste, Toothbrush, Deodorant, Razors, Pads/Tampons, Diapers/Wipes, etc.

CLEANING SUPPLIES

Toilet Paper, Facial Tissues, Paper Towels, Dish Soap, Laundry Detergent, Cleaning Cloths, All-Purpose Disinfectant, etc.

Get started today by calling us at 712-274-1610 or visiting our website at www.caasiouxland.org!

Financial Report

REVENUE AND SUPPORT

Federal Government Funding Sources	\$	10,371,914
State Government Funding Sources		1,497,583
Contributions		172,035
Other Income		47,224
Total Revenue and Support	\$	<u>12,088,756</u>

EXPENSES

Program Services		
Early Childhood	\$	7,871,651
Client Assistance		2,390,298
Weatherization		655,458
Other		1,011,652
Total Program Services	\$	<u>11,929,059</u>
Supporting Services		
Administrative		374,804
Total Expenses	\$	<u>12,303,863</u>

OTHER INCOME (EXPENSES)

Gain on Disposal of Property/Equip.	\$	<u>9,000</u>
Change in Net Assets		(206,107)
Net Assets - Beginning of Year		<u>4,775,859</u>
Net Assets - End of Year	\$	<u>4,569,752</u>

*For the complete audit and 990, please visit our website at www.caasiouxland.org.

BOARD OF DIRECTORS

The Community Action Agency of Siouxland is governed by a local board of directors consisting of a tripartite board with equal representation from public, private, and low-income sectors. Utilizing their personal ideas and experiences, board members provide quality oversight for the agency. The board is a caring group of concerned citizens that believe in the agency’s mission, serving a crucial role in its success.

<p>ELECTED REPRESENTATIVES</p>	<p>District 1: Tina Young District 2: Erika Fuentes District 3: Karen Havlicek District 4: Michelle Fiechtner District 5: Jill Kerr Homeless: Tito Parker Head Start: Vyna Williams</p>
<p>REPRESENTATIVES OF PUBLIC OFFICIALS</p>	<p>Early Childhood: Sally Hartley Health: Kevin Grieme SW Rural: Mark Monson Financial: Kevin Kay NE Rural: Kent Carper Welfare: Bibi Jauron Comm. Development: Darrel Bullock</p>
<p>REPRESENTATIVES OF PRIVATE INTEREST GROUPS</p>	<p>Labor: Tim Hanson Religion: Pastor Catie Newman Legal Counsel: Dean Fankhauser Business: Tom Hermann Native American: Josh Taylor African American: Leah Perry Hispanic: Norma De La O</p>

LEADERSHIP TEAM

Jean Logan	Executive Director
Andy Brown	Fiscal Officer
Scot Orban	Human Resources Director
Rachael Ostermyer	Early Childhood Director
Katie Logan	Development Director
Antoinette Green	Community Services Director
Brandon Newell	Weatherization Director
Julie McFarland	CACFP Program Director



2025 Client Characteristics

GENDER

Male	7,347
Female	5,927
Other/Unknown	165

AGE

0 to 5	1,764
6 to 13	2,506
14 to 17	1,145
18 to 24	1,206
25 to 44	3,405
45 to 54	1,144
55 to 59	450
60 to 64	533
65 to 74	813
75+	473

HOUSING STATUS

Own	1,384
Rent	2,688
Other Permanent Housing	11
Homeless	85
Other	111
Unknown/not reported	635

HOUSEHOLD TYPE

Single Person	1,601
Two Adults No Children	743
Single Parent Female	1,151
Single Parent Male	116
Two Parent Household	546
Non-related Adults with Children	64
Multigenerational Household	198
Other/Unknown	435

HEALTH

	Yes	No	Unknown
Disabling Condition	3,164	9,479	796
Health Insurance	11,194	1,582	798

HEALTH INSURANCE SOURCES

Medicaid	8,762
Medicare	985
State Children's Health Insurance	39
State Health Insurance for Adults	161
Military Health Care	54
Direct-Purchase	215
Employment Based	525

Number indicates the source of health insurance IF an individual reported that they had Health Insurance.

EDUCATION LEVELS

Grades 0-8th	667
Grades 9th-12th/Non-Graduate	1,149
High School Graduate	2,597
GED/Equivalency Diploma	332
12th Grade + Some Post-Secondary	918
College Graduate (2 or 4 years)	604
Graduate of Other Post-Secondary	40
Unknown/not reported	0

Number indicates individuals over the age of 25.

RACE

American Indian or Alaskan Native	836
Asian	113
Black or African American	1,597
Native Hawaiian or other Pacific Islander	185
White	7,479
Other	416
Multi-race (two or more of the above)	715
Unknown/not reported	98

WORK STATUS

Employed Full-Time	1,480
Employed Part-Time	901
Unemployed (Not in Labor Force)	2,452
Unemployed (Long-Term or Short-Term)	1,800
Retired	732
Migrant Seasonal Farm Worker	18

13,439 Helped

LEVEL OF HOUSEHOLD INCOMES

Up to 50%	1,279
51% to 75%	547
76% to 100%	613
101% to 125%	526
126% to 150%	426
151% to 175%	285
176% to 200%	197
201% to 250%	51
250% and over	40

Percentage of HHS Guideline. Number indicates unduplicated households.

INCOME SOURCES

Employment Income Only	371
Employment & Other	98
Employment, Other, & Non-Cash	299
Employment & Non-Cash	613
Other Income Only	566
Other & Non-Cash	1,505
No Income	262
Non-Cash Benefits Only	305
Unknown/not reported	1,015

Community Services

ENERGY CRISIS INTERVENTION PROGRAM (ECIP)

Available to LIHEAP eligible households facing an energy crisis, ECIP focuses on repairs/replacements of furnaces, air conditioners, and utility disconnections.

573 HOUSEHOLDS ASSISTED

EMBRACE IOWA

The Des Moines Register receives donations from Iowans and the funds are used to help families with items such as appliances, medical expenses, eyeglasses, and car repairs.

153 INDIVIDUALS ASSISTED

FAMILY DEVELOPMENT AND SELF-SUFFICIENCY (FaDSS)

This home visiting program is dedicated to building partnerships with Iowa families to alleviate the conditions that cause poverty by building on their strengths of resilience and resourcefulness. FaDSS engages families in dynamic partnerships to address their basic needs, improve child well-being, and develop career opportunities that, in turn, improve lives, families and communities.

99 FAMILIES ENROLLED

GENERAL ASSISTANCE

Assists eligible households at or below 100% of the federal poverty level with heating and water utilities, work clothing, rent, burials, bus tokens, prescriptions, and mortgage payments. This program is funded by the Woodbury County Board of Supervisors.

790 INDIVIDUALS ASSISTED

ICARE

MidAmerican Energy matches 25 percent of customer donations. These donations are used to pay for water heaters or to help households with utilities.

49 INDIVIDUALS BENEFITED

HOMELESSNESS PREVENTION

Assists individuals and families at risk of homelessness to avoid eviction and remain in affordable housing. This program assists with up to 3 months of rent.

13 FAMILIES BENEFITED

LOW-INCOME HOME ENERGY ASSISTANCE PROGRAM (LIHEAP)

This assistance is available to households at or below 200% of the federal poverty level and helps pay a portion of a household's energy bills.

2,894 HOUSEHOLDS ASSISTED

TENANT-BASED RENTAL ASSISTANCE

TBRA is a subsidized rental assistance program that serves individual households for up to a year. A typical monthly rental allowance is 30% of the monthly adjusted family income.

14 HOUSEHOLDS ASSISTED

WEATHERIZATION

This program helps to make homes more energy efficient by installing items such as insulation, furnaces, water heaters, refrigerators, and freezers. Counties assisted include Woodbury and Monona.

32 HOMES WEATHERIZED

WECARE

This is an employee-driven fund that helps families in the event of an emergency when there is no other program to help. WeCare gives staff an opportunity to make a difference for the families they serve.

10 HOUSEHOLDS BENEFITED



VENDOR MEDIATION

2,873



TRANSPORTATION SERVICES

283



EMERGENCY CLOTHING

460



CASE MANAGEMENT

721



SCHOOL SUPPLIES

55



REFERRALS

1,192

Health and Nutrition

CHILD AND ADULT CARE FOOD PROGRAM (CACFP)

Funding from the U.S. Department of Agriculture is used to reimburse registered day care providers for serving nutritious meals and snacks in Cherokee, Ida, Lyon, Sioux, Plymouth, Sioux, and Woodbury Counties. Providers take part in regular nutrition education.

50 REGISTERED DAY CARES

253,115 MEALS/SNACKS REIMBURSED

CHILD CARE NURSE CONSULTANT

Our nurse consultant provides on-site consultation, training and support to child care businesses, both in-home and at centers, to promote safe and healthy environments in Ida and Woodbury Counties.

107 BUSINESSES

Harvest time! Our wonderful Community Garden yielded over 300 pounds of the fresh produce last summer! All items harvested were given out to families through our food pantry. A huge thanks to Julie McFarland, for putting in the work to make this garden's harvest successful!



GEORGE J. WILLIAMS MEMORIAL FOOD BANK

This is the ONLY food pantry in the area open to the public 40 hours a week. This emergency pantry provides Woodbury County residents with three to five days' worth of food as well as basic personal and household hygiene items when needed. Distribution varies by household size and situation.



PEOPLE IMPACTED

	INDIVIDUALS
	5,144
	1,644

There continues to be an unprecedented increase in the number of families assisted in the past year. In order to keep up with the heightened demand, the agency relies on donations from generous groups and individuals in Siouxland. Through the Sunnybrook Hope Center and their partnership with Tyson Foods, the food pantry's freezers are continuously filled with frozen meat to be distributed to every household we serve. Furthermore, non-perishables, silverware, and can openers are available for homeless families and dietary restrictions are accommodated upon request.



Up From the Earth encourages gardeners to “grow an extra row” every year! They then gather and distribute the extra produce to local food pantries. As a recipient of this local initiative, we were able to provide individuals and families with about 250 pounds of fresh produce in 2025!

Early Childhood Education

OUR COMMUNITY

Nearly one in six children under the age of five in Woodbury County live in poverty. Additionally, almost 50% of children under the age of five in female single-parent households live in poverty.* Research shows that children in poverty are less likely than their peers to be ready for school. Head Start provides crucial early learning opportunities to young children while also supporting and empowering their families. Our agency has been providing Head Start services in the community since 1972.

HEAD START/EARLY HEAD START

During the 2024-25 school year, Head Start served a total of 335 preschool children. Head Start has a funded enrollment of 304 slots and operates 18 classrooms throughout Sioux City.

The Early Head Start program serves pregnant women and children up to age three. Eight Early Head Start classrooms serve children who are 6 weeks up to three years old. Home visitation serves pregnant women and children in their home. Early Head Start has a funded enrollment of 124. During the 2024-25 school year, we served a total of 176 children and 17 pregnant women.

The program maintained an active waiting list of eligible participants. By the end of the school year, 88% of Head Start eligible children were served and 76% of Early Head Start eligible children were served; with an overall program total of 83%.

OTHER EARLY CHILDHOOD PROGRAMS

The agency also operates several other state early childhood preschool programs. The Shared Visions program funded three classrooms serving 48 at-risk children. The Preschool Initiative program is a statewide voluntary preschool program for four-year olds and is operated in partnership with the Sioux City Community School District. This past year we received funding for 188 Head Start and Shared Visions four-year old enrollment slots. Additional home visitation programs included the federal Maternal, Infant and Early Childhood Home Visitation (MIECHV) program funding for 40 slots through the Parents as Teachers (PAT) model. The Iowa Department of Education funded 13 child/family slots through the Shared Visions Parent Support grant that ended in March 2025 with many of those families transitioning into the PAT program.

*U.S. Census Bureau American Community Survey Five-Year Estimates, 2016-2020

ENROLLMENT (SEPTEMBER 2024 - AUGUST 2025)

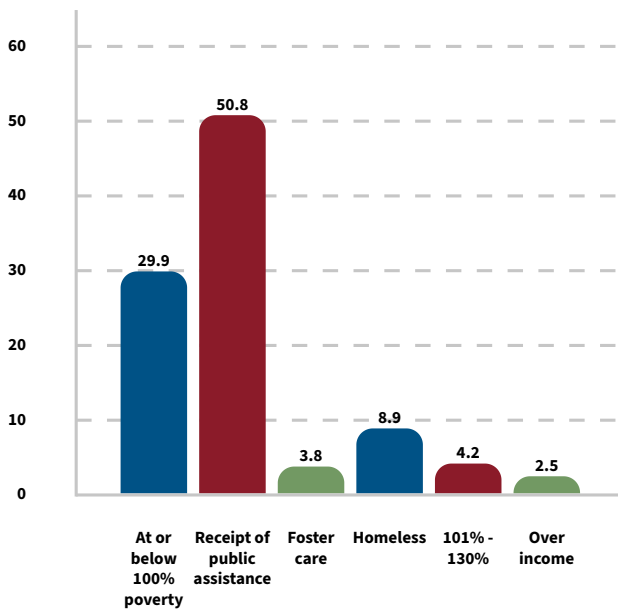
	Funded Enrollment Slots	Total Number of Children/Pregnant Women Assisted	Total Number of Families Assisted
Early Head Start	124	193	144
Head Start	304	335	313
Shared Visions	48	55	55
MIECHV	40	42	42

AVERAGE MONTHLY ENROLLMENT AS A PERCENTAGE OF FUNDED ENROLLMENT

	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG
HST	100%	100%	100%	100%	100%	100%	100%	100%	100%	-	-	-
EHS	100%	100%	98.4%	96%	96.8%	94.4%	100%	97.6%	97.6%	98.4%	93.5%	66.7%

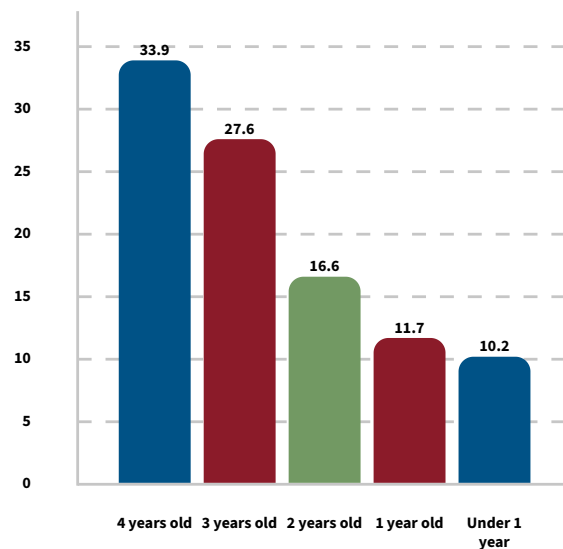
HST = Head Start, EHS = Early Head Start

TYPE OF ELIGIBILITY



Cumulative n = 528 HST/EHS Children & Pregnant Women

PROGRAM PARTICIPANTS BY AGE (at time of enrollment)



Cumulative n = 511 HST/EHS Children Only

Mission: To promote school readiness for children and families through the provision of education, health, nutrition, mental health and family support services.

Early Childhood Education

SCHOOL READINESS

The program's approach to school readiness means that children are ready for school, families are ready to support their children's learning, and schools are ready for children. The program begins to prepare children for kindergarten from the moment a child is enrolled in the program by enhancing their social and cognitive development through the provision of education, health, nutritional, social and emotional services.

Every year the program transitions a large number of children to kindergarten by working with both families and school districts to ensure a successful transition by:

- Conducting two parent-teacher conferences and two home visits throughout the year;
- Providing information to parents about their child's kindergarten placement, including information on registration/enrollment dates and times;
- Delivery of a transition packet for parents with information about summer learning opportunities, school readiness activities, and a kindergarten transition book.
- The provision of classroom transitioning activities conducted in the Spring, such as cafeteria style serving, reading stories about kindergarten, and visiting a nearby kindergarten classroom if applicable;
- Forwarding a transition form and child records to the receiving school district.

At the end of
2024-2025 school year,
the program
transitioned a total of

203
children

to kindergarten.



CHILD OUTCOMES

The programs use Teaching Strategies GOLD® for individual child assessment and to monitor the percentage of children that meet school readiness program expectations. This tool tracks child progress in measurable areas of growth and development three times per year. Progress is monitored by staff and parents in order to make informed decisions on goals and individualization that will help each child as they work towards school readiness.

2024-2025 SCHOOL READINESS OUTCOMES

	Birth to 1	1 - 2 years	2 - 3 years	Preschool 3	Preschool 4
Positive Approaches to Learning	100%	94%	89%	98%	96%
Social Relationships	100%	88%	89%	96%	91%
Self-Regulation	100%	88%	92%	98%	94%
Communication	99%	85%	91%	87%	94%
Literacy	100%	99%	88%	88%	86%
Math Concepts	N/A	94%	90%	88%	84%
Fine/Gross Motor Skills	98%	88%	92%	99%	98%

Percent of children meeting age expectations at year end

ENGLISH LANGUAGE ACQUISITION

	Progress in Listening and Understanding English	Progress in Speaking English
3 year olds	71%	45%
4 year olds	78%	58%

“This program helped me help my children fight less and share more. I feel like I’m a better mother. It’s taught me a different way of treating and talking to them, which has improved our relationship.”

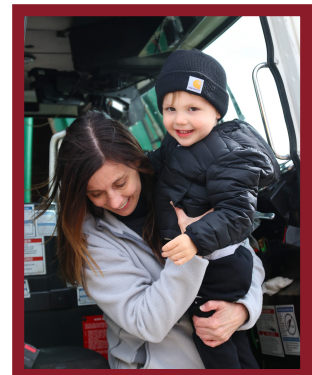
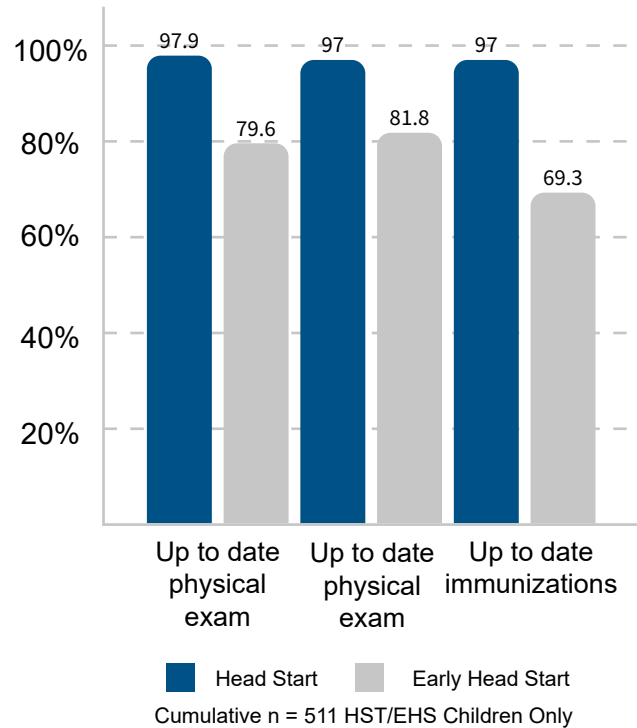
Early Childhood Education

HEALTH

Head Start and Early Head Start promote preventative health services and early intervention to pregnant women and children. Well-child exams, immunizations, dental exams, blood lead and hemoglobin testing, and tuberculosis skin tests if a risk is present, are conducted according to Iowa's Early and Periodic Screening, Diagnostic and Treatment (EPSDT) standards.

Services to Pregnant Women	# of Women
Total Women Assisted	17
Prenatal Health Care	17
Postpartum Health Care	15
Mental Health Interventions	0
Substance Abuse Interventions	15
Substance Abuse Treatment	1
Prenatal Education on Fetal Development	17
Information on Benefits of Breastfeeding	16

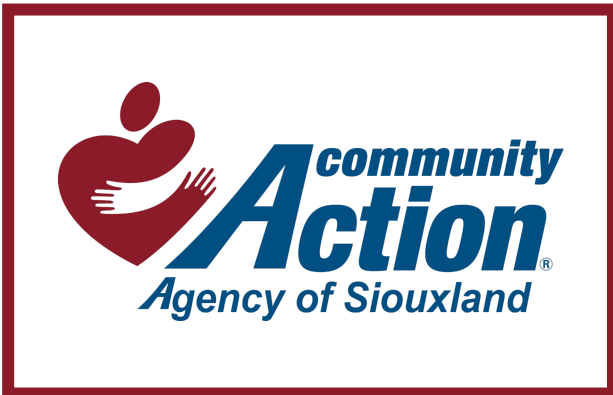
CHILDREN HEALTH SERVICES



FAMILY

Parent and family engagement in Head Start/Early Head Start focuses on building positive relationships with families that support family well-being, strong relations between parents and their children, and ongoing learning and development for both parents and children. Throughout the year parents had an opportunity to engage in the following events and activities:

- Health Screening & Education Event
- Parent Orientation
- Parent Meetings
- Coffee Connections with Community Resources
- On-site classes for CPR, gardening, and the Buy, Eat, Live Healthy nutrition curriculum
- Research-based Parenting Curriculums offered through the Crittenton Center
- Home Visitation Socializations
- Weekly School Readiness Activities
- “Take 5” Parent/Child Activities
- Family Book Club
- Ready 4K Texting Curriculum
- Parent/Teacher Conferences
- Home Visits
- Family Goal Setting
- Big Truck Night
- Virtual and In-person Policy Council
- Iowa Head Start Association Conferences - Policy Council
- Virtual Health Services Advisory Committee
- Assistance with Economic Mobility Goals (GED, ESL classes, college credential, obtaining employment, budgeting/savings)
- Access to LaunchPAD Children’s Museum and Omaha’s Henry Doorly Zoo & Aquarium family passes



“They have done a magnificent job. They helped my family when we were the most vulnerable and gave me the tools to thrive.”

Early Childhood Education

PROGRAMS REPORT

HEAD START/EARLY HEAD START BUDGET AND EXPENDITURES

07CH11695-05 Grant Expenditures	Head Start		Early Head Start	
	Budget	Expenditures	Budget	Expenditures
Personnel	\$1,898,038.00	\$1,965,212.94	\$1,420,658.00	\$1,359,715.75
Fringe Benefits	\$588,441.00	\$626,996.15	\$489,698.00	\$443,324.31
Travel	\$4,350.00	\$8,352.13	\$3,071.00	\$2,094.64
Equipment	\$0.00	\$0.00	\$0.00	\$0.00
Supplies	\$83,127.00	\$90,588.85	\$43,780.00	\$45,246.42
Other	\$300,344.00	\$315,670.87	\$200,535.00	\$197,117.42
Indirect Costs	\$430,161.00	\$447,142.39	\$330,376.00	\$312,117.13
Grant Totals	\$3,334,461.00	\$3,453,963.33	\$2,488,188.00	\$2,368,615.67
Grant Non-Federal Match	\$833,615.00	\$1,087,533.42	\$272,030.00	\$291,361.83
CACFP Reimbursements	\$300,263.04	\$300,263.04	\$82,050.69	\$82,050.69
CSBG Co-funded Expenditures	\$27,779.90	\$27,779.90	\$9,028.55	\$9,028.55
Total Program Expenditures	\$4,496,118.94	\$4,869,539.69	\$2,851,227.24	\$2,751,056.74

Note 6 - Budget/Award period for 07CH11695-05 is March 1, 2024 to February 28, 2025

Note 7 - Head Start and Early Head Start budget and expenditures include Training & Technical Assistance amounts of \$35,899 for Head Start and \$46,865 for Early Head Start.

HEAD START/EARLY HEAD START PROGRAM REVENUE BY SOURCE

U.S. Department of Health & Human Services	\$5,859,387.45
U.S. Department of Agriculture	\$382,313.73
Sioux City School District - Preschool Initiative	\$464,998.51
Volunteers and Donations	\$913,896.74
Total Program Revenue	\$7,620,596.43

MOST RECENT FEDERAL REVIEW

From November 16, 2022 to January 14, 2023, the Administration for Children and Families (ACF) conducted an Office of Head Start CLASS® Video Pilot review of the Head Start program. The CLASS® Video Pilot provided an opportunity for the Office of Head Start’s monitoring team to ascertain the feasibility, efficiency, and quality of classroom observations obtained through video recordings in comparison to those obtained during in-person visits. As part of the pilot review, scores from the observations were not used for Designation Renewal System (DRS) purposes.

Observations were conducted in preschool center-based classrooms using the Classroom Assessment Scoring System (CLASS®). The CLASS® tool looks at three domains and ten dimensions of teacher-child interactions and measures those unassisted interactions on a seven-point scale. Sixteen of our 19 Head Start classrooms received a CLASS® video observation and the overall results are listed below. Training and technical assistance (TTA) was available through online resources as a first step if scores from the CLASS® review fell below the quality or competitive threshold for one or more CLASS® domains.

DOMAIN	SCORE	Quality Threshold	Competitive Threshold
Emotional Support*	5.7031	6	5
Classroom Organization	5.3021	6	5
Instructional Support	2.6458	3	2.3**

*To calculate the Emotional Support domain, subtract the Negative Climate score from 8, add the Positive Climate, Teacher Sensitivity, and Regard for Student Perspective scores, then divide by 4.

**The competitive threshold for Instructional Support is 2.3 for CLASS® reviews conducted through July 31, 2025 and then raises to 2.5 for CLASS® reviews conducted on and after August 1, 2025.

DIMENSION	SCORE
Positive Climate	5.50
Negative Climate	1.22
Teacher Sensitivity	5.41
Regard to Student Perspectives	5.13
Behavior Management	5.44

DIMENSION	SCORE
Productivity	5.53
Instructional Learning Formats	4.94
Concept Development	2.16
Quality of Feedback	2.38
Language Modeling	3.41



CONNECT WITH US:



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2700 Leech Avenue
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www.caasiouxland.org



Community Action
Agency of Siouxland



@caasiouxland

This report is for the fiscal year that ended September 30, 2025. Unless otherwise noted, service totals, statistics, and outcomes are for the period October 1, 2024 through September 30, 2025.